


# Petlane™

## AT A GLANCE


Leadership Compensation

	Team Leader	Advanced Team Leader	Senior Team Leader	Bronze Team Leader	Silver Team Leader	Gold Team Leader	Sales Director
Personal Sales	25%	28%	30%	30%	32%	34%	35%
Personal Team	3%	3%	3%	3%	3%	4%	4%
Executive Team - First Generation		3%	4%	4%	4%	5%	5%
Executive Team – Second Generation				1%	2%	2%	3%
Executive Team – Third Generation					½ %	1%	1%

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Entry Level Compensation

	Pet Advisor	Advanced Pet Advisor	Senior Pet Advisor	Manager
Personal Sales	20-25%	20-25%	20-25%	25%